

EMPLOYMENT OPPORTUNITY - UNIONIZED POSITION

Position Title:	Pesticide Applicator	Job Status:	Seasonal, Temporary
Department	Infrastructure Services	Reports To:	Assistant Agricultural Fieldman

Position Summary

Reporting directly to the Assistant Agricultural Fieldman, the Pesticide Applicator is responsible for manual duties providing proactive pesticide application program to properties in Westlock County including private and public lands for noxious and prohibited noxious weeds, as regulated under the Weed Control Act of Alberta. All work is done in a safe and effective manner. The Pesticide Applicator is required to enter pesticide application information into a department specific software program and write reports. The incumbent deals with residents and members of the public which shall be done in a courteous and respectful manner.

Duties and Responsibilities

Under the direction of the Assistant Agricultural Fieldman, the duties and responsibilities of the Pesticide Applicator include, but are not limited to, the following:

General Duties – 90%

- Assess and document areas to be sprayed, determining priorities
- Locate spray areas on maps
- Locate areas on maps confirming No Spray areas
- Fill and load water and pesticide
- Transport water and pesticide to site
- Accurately monitor water and pesticide use and distance covered
- Operate two-ton spray truck and other equipment and at times perform weed control manually. Operate Utility Task Vehicle (UTV), quad sprayer, and backpack sprayer
- Maintain accurate records
- Monitor weather conditions and as weather permits work early mornings
- Conduct basic equipment maintenance

Health & Safety and Other Duties – 10%

- Ensure that Westlock County's Health and Safety Program as well as Occupational Health and Safety standards are followed

- Promotes a safe work environment. ensuring compliance with all Government regulations, and Health & Safety policies and practices. Participation on the County's Joint Health and Safety Committee as required
- This position may be called to perform duties as required by the Director of Emergency Management during a State of Local Emergency
- Complies with the Freedom of Information and Protection of Privacy (FOIP) Act.
- Required to perform other duties as assigned from time to time

Minimum Requirements

Education and Experience

- High School Diploma. Current enrollment or completion in Post-Secondary Agriculture or related field as asset
- Preference given to individuals with farm experience
- Valid Class 5 driver's license with an acceptable drivers abstract
- Prior experience operating small equipment
- Experience in MS Office required and experience in mapping software is an asset
- First Aid is an asset

Knowledge

- Using equipment such as two-ton spray truck, UTV, quad sprayer, and backpack sprayer
- Equipment preventative maintenance
- Weed identification, growth stages, and pesticide selection and application
- Knowledge and experience with pesticide application
- Weed Control Act of Alberta
- Occupational Health and Safety standards

Skills and Ability

- Ability to read maps and understand land locations
- Interpersonal skills with the ability to communicate with ease in difficult situations communicating with residents and the public
- Ability to work under minimal supervision
- Strong organizational and time management skills, effectively prioritizing activities
- Physically fit, with ability to comfortably lift 50 lbs.
- Ability to be comfortable driving gravel roads
- Ability to maintain confidentiality
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Working Conditions

- Frequent interaction and meeting with residents (landowners) and members of the public of Westlock County
- Moderate use of computers and related equipment
- Medium physical effort in relation to the season; occasional light-moderate lifting, which may be physically demanding
- Subject to working in mostly outdoor environment which may have environmental exposure to weather conditions, rough terrain, and wildlife
- Use and operation of a vehicle or other motorized equipment which will require attention to detail and elevated levels of alertness
- Regular working day consists of up to 8 hours, for a total of 40 hours a week; however, occasional overtime or weekend work may be required
- Some travel may be required
- Working with pesticides, which requires proper training and handling

HOURS OF WORK: Hours vary depending on departmental need and weather conditions.

EMPLOYMENT TERM: May – September 2026

COMPENSATION: This is a Union position therefore wages are as per Appendix I of the current Collective Agreement.
Starting at: \$26.33/hour

CLOSING DATE: 4:00 p.m., January 23, 2026

APPLICATION INSTRUCTIONS: Visit <https://westlockcounty.com/careers>
Complete the Virtual Talent Application and attach a Cover Letter and Resume.

Westlock County is proud to be an equal opportunity employer that is committed to diversity and inclusion in the workplace.